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AD earns Top Workplace Award for fourth consecutive year

Wayne, Pa. – For the fourth consecutive year, AD has been recognized as a Top Workplace in the Delaware Valley.

The anonymous employee engagement survey, administered by technology partner [Energage, LLC](#), measures 15 drivers of engaged cultures that are critical to the success of an organization, including alignment, execution and connection. The awards program, in partnership with *The Philadelphia Inquirer*, recognizes organizations that outperform in a crowded market, lead a people-first culture, and excel at attracting top-tier job seekers and new business.

AD's Chairman and CEO Bill Weisberg highlighted [The AD Way](#) as one of the driving factors for why associates consistently feel engaged and proud to deliver exceptional service for owner/members and partners, making AD among the best workplaces in the industry.

"I continue to be amazed at our associates and their commitment to our mission and the 34 fundamentals that make up The AD Way," Weisberg said. "In recent years, this recognition has been very important to me because it shows that even as the AD community grows, we remain aligned with the foundational values that got us here. I want to thank our executive committee, leadership team, HR team, managers, associates, and Great Place to Work Committee for their continued hard work and dedication."

Senior Vice President Neil Cohen, who leads AD's HR efforts, commented on why this year's honor is so meaningful and how it will impact AD moving forward.

"Engagement was a challenge for many companies in 2021 due to feelings of stress and burnout, which makes this recognition especially meaningful," Cohen said. "AD values and incorporates our associates' feedback, and I want to extend a big thanks to our associates for everything they do to make AD a great place to work and for their dedication to serving our customers. We always look forward to reviewing the survey feedback so that we can celebrate areas where associates feel that we excel as well as identify opportunities to make continued improvements to our workplace."

Eric Rubino, CEO of Energage, discussed how the Top Workplace recognition demonstrates an organization's strength and commitment to employee development.

"During this very challenging time, Top Workplaces has proven to be a beacon of light for organizations, as well as a sign of resiliency and strong business performance," said Rubino. "When you give your employees a voice, you come together to navigate challenges and shape your path forward. Top Workplaces draw on real-time insights into what works best for their organization, so they can make informed decisions that have a positive impact on their people and their business."

About Energage

Energage is a purpose-driven company that helps organizations turn employee feedback into useful business intelligence and credible employer recognition through Top Workplaces. Built on 14 years of culture research and the results from 23 million employees surveyed across more than 70,000 organizations, Energage delivers the most accurate competitive benchmark available. With access to a unique combination of patented analytic tools and expert guidance, Energage customers lead the competition with an engaged workforce and an opportunity to gain recognition for their people-first approach to culture. For more information or to nominate your organization, visit energage.com or topworkplaces.com.

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About AD

AD is the largest contractor and industrial products wholesale buying group in North America. AD provides independent distributors and manufacturers of construction and industrial products with support and resources that accelerate growth. Our 845-plus independent member owners span 13 divisions in the U.S., Mexico and Canada with annual sales exceeding \$58.5 billion. AD's 13 divisions cover industries including electrical, industrial, safety, bearings and power transmission, plumbing, PVF, HVAC, decorative brands and building materials. For more information, visit www.adhq.com.